PASTORAL PROFILE:

SPECIFIC LEADERSHIP GIFTS AND SKILLS WE DESIRE IN OUR NEW PASTOR.

Nine areas, which we feel, are the most critical activities in which our Pastor should be competent.

* 1. **Interpreting the Faith / Preaching**

Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to people’s lives.

* 1. **Ministry of the Laity Development**

Motivate and support persons in discovering and using their gifts in daily life.

* 1. **Evangelism**

Seek to lead persons to make decisions for Christ and encouraging their participation in the local church.

* 1. **Prayer Life**

Encourage a deeper commitment to individual and corporate prayer in the life of the church.

* 1. **Small Group Ministry**

Develop/maintain/expand a small group ministry, encouraging maximum participation

* 1. **Mission Promotion**

Encourage and provide opportunities both within and outside the church for the congregation/individual to be informed and involved in Christian mission at home and abroad.

* 1. **Youth Ministry / Children**

Develop/maintain programs and activities directed to young people both in the church and in the community.

* 1. **Conflict Resolution**

Resolve conflict situations with persons and groups for the sake of the church’s ministry.

* 1. **Nurturing Fellowship**

Create an atmosphere in which persons feel accepted, included, cared for and can identify with the church family.

SKILLS REQUIRED IN A PASTOR

A pastor who can nurture a church’s spirituality and help the church to connect more deeply with God for His glory and purposes.

WHERE DOES THE ENERGY IN OUR CHURCH PRESENTLY GO?

Outreach Activities

Worship and Music

Pastoral Care

Children’s work

Care of Local Community

Administration/Deacons

Mother’s Groups

Prayer

Social Gatherings

Mission Support

Maintenance of Property

WHERE WE WOULD LIKE THE ENERGY IN OUR CHURCH TO GO

Worship and Music

Outreach Activities

Youth Work

Care of Local Community

Ecumenical Activities

Children’s work

Prayer

Social Gatherings

Pastoral Care

Mother’s Group